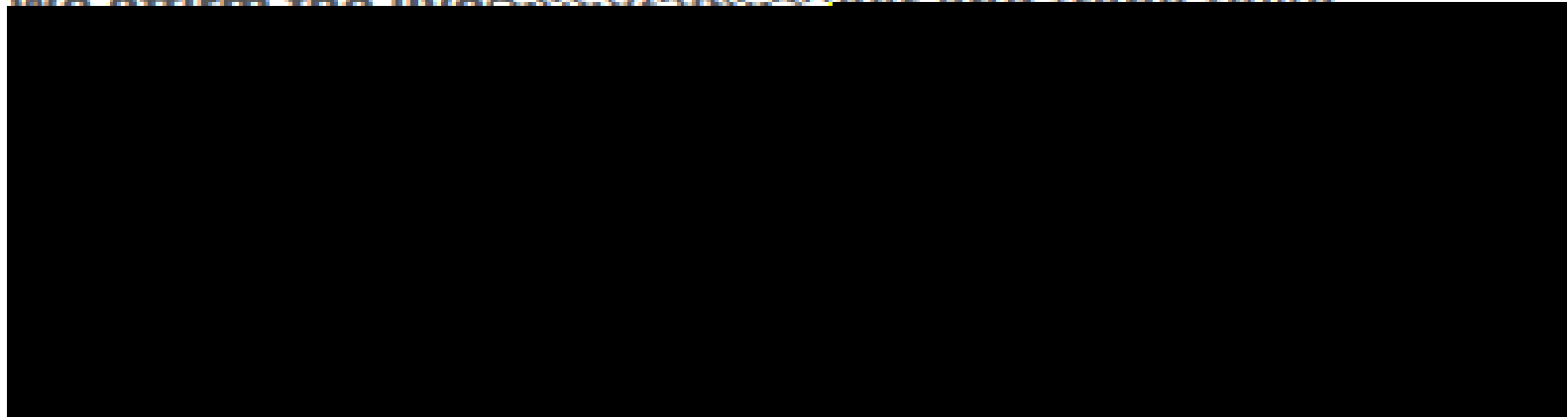






We affirm the lives of Black queer and trans folks

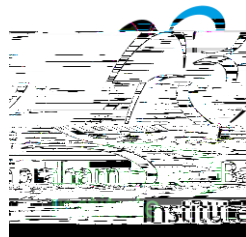


The interconnected nature of social categorisations such as race, class, and gender as they apply to a given individual or group, regarded as creating overlapping and interdependent systems of discrimination or disadvantage. – Oxford English Dictionary

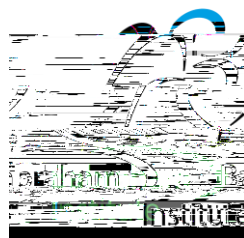
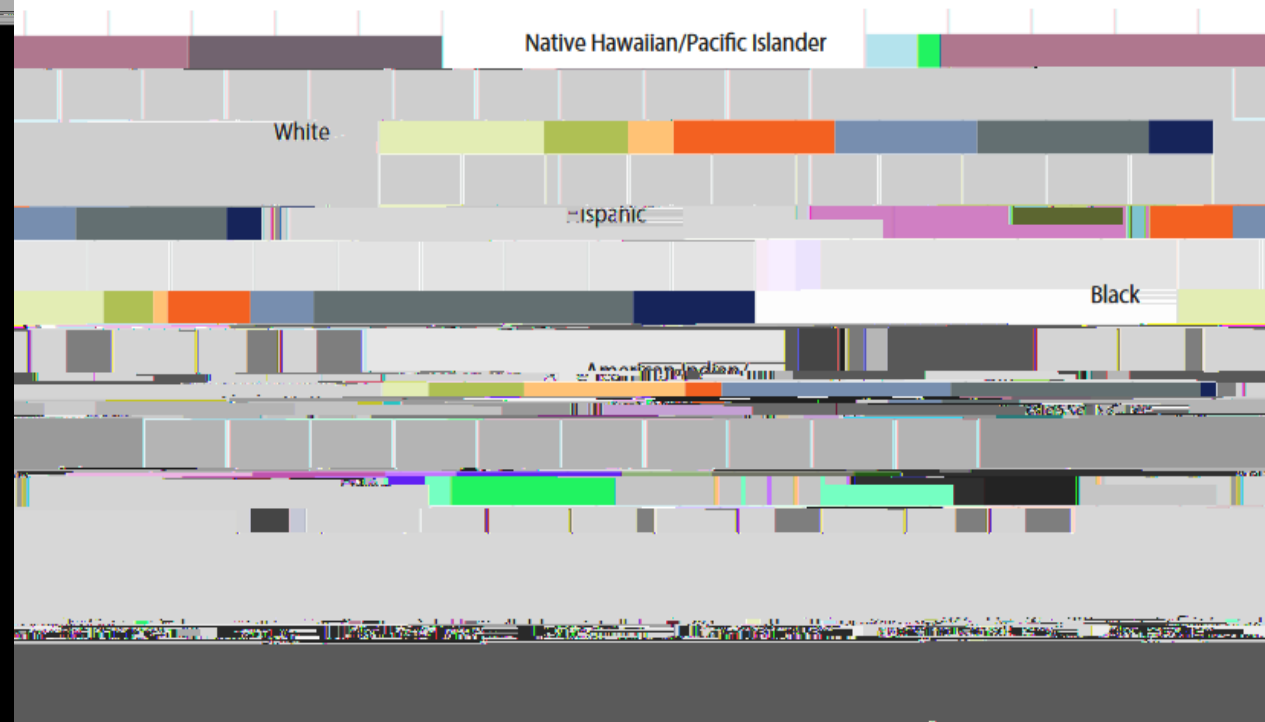


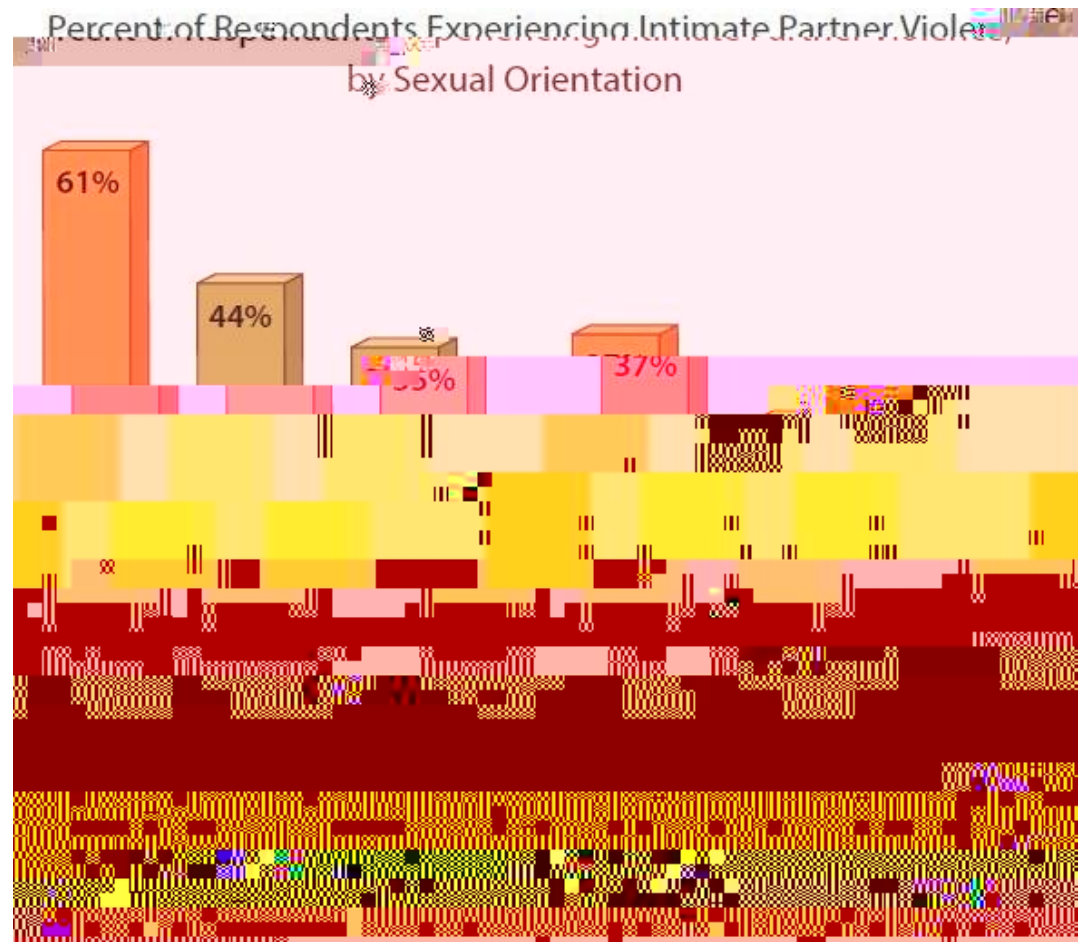
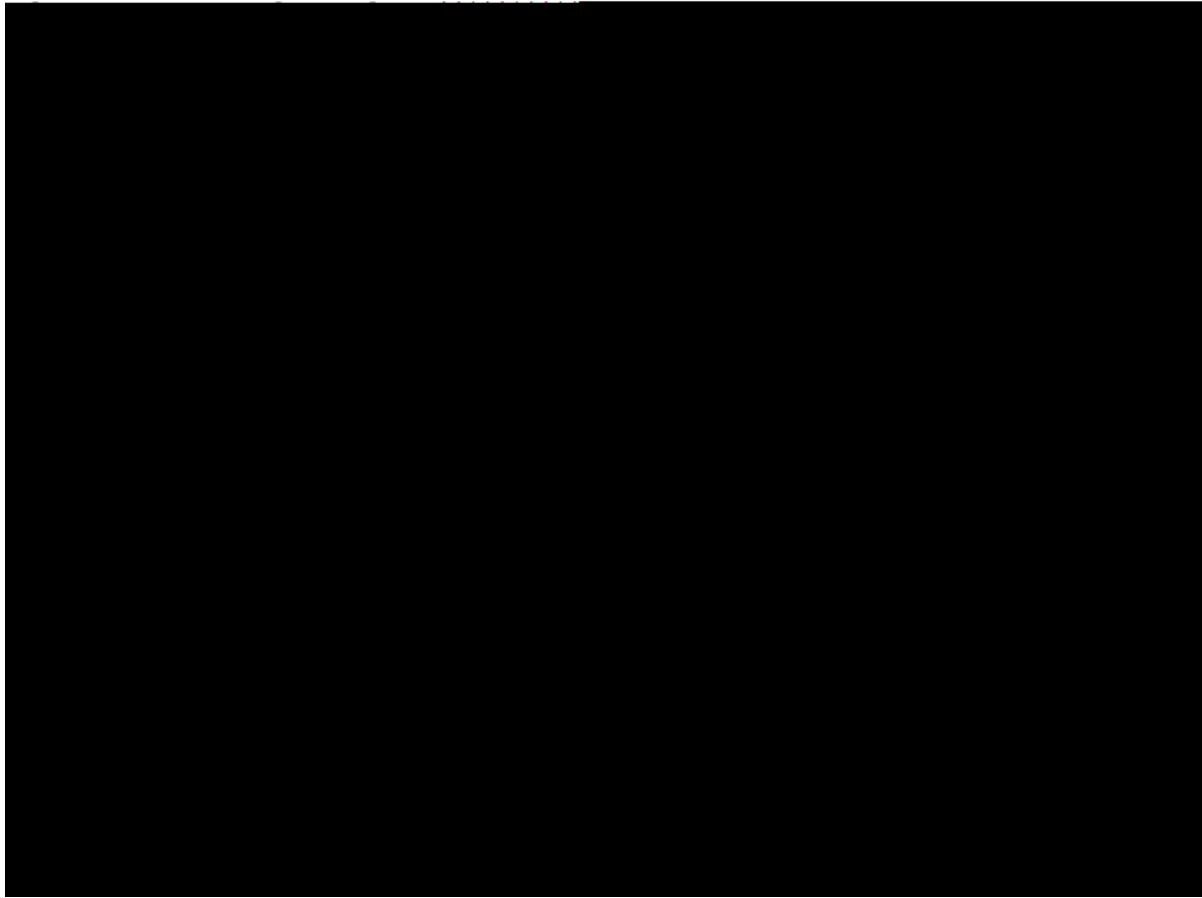
Intersectionality IS

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Primary Reason Women with STEM Degrees Take Jobs Outside Their Field By Race





How to take an intersectional approach:

- Recognise differences exist
- Use specific language
- Show solidarity with other movements
- Fill out your demographic data



Any questions?



